

POSITION DESCRIPTION

Position Title:	Library Trainee
Position Number/s:	CCB-L05
Employment Type:	Full time, Limited Tenure for up to twelve (12) months
Agreement:	Charters Towers Regional Council Union Collective Certified Agreement 2023
Award:	Order – Apprentices' and Trainees' Wages and Conditions (excluding certain Queensland Government Entities) 2003 Queensland Local Government Industry (Stream A) Award – State 2017
Classification:	Trainee
Directorate:	Corporate and Community Building

POSITION OBJECTIVE

Under close supervision this position undertakes a traineeship developing a range of competencies in order to complete a Certificate III in Business Administration through formal on and off the job learning activities. The Trainee will assist with administration activities related to the function of the library.

ORGANISATIONAL RELATIONSHIPS

Reports to:	Library Coordinator
Directly Supervises:	Nil

DELEGATIONS

In accordance with Charters Towers Regional Council's Register of Delegations.

KEY RESPONSIBILITIES

1. Assist in a broad range of administration tasks related to the Library function.
2. Provide basic general administration duties such as answering phones, photocopying, scanning, and creation of basic business documents.
3. Work effectively under close supervision as part of a small team.
4. Undertake allocated tasks effectively and efficiently within established time objectives as required/directed.
5. Complete the requirements of a relevant Certificate III which requires a commitment to studying in the incumbent's own time.
6. Achieve the milestones set out in the individual Training Plan.
7. Undertake internal training opportunities as identified.
8. Comply with Council's Workplace Health & Safety (WHS) Management System including; WHS policies, SWMS, procedures and lawful instructions or directions given in the workplace. Employees must comply with their obligations under the Work Health and Safety Act 2011. These obligations include reporting of injuries, incidents and hazards, not to wilfully injure yourself or someone else and wearing and maintaining personal protective equipment according to Council procedure. Officers also have obligations to ensure consultation takes place for issues and changes that may impact safety. Officers have a duty to exercise due diligence to ensure the organisation complies with the applicable laws.

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9. Comply with reasonable and lawful directives given in the workplace and undertake any other duties associated with the role, as reasonably directed and within the scope of the requirements of the role.

POSITION REQUIREMENTS

| Knowledge, skills and abilities |

Essential:

- Sound computer skills including experience in the use of the Microsoft Office suite of applications, in particular, Outlook, Word and Excel.
- Ability to demonstrate effective and efficient time management skills with the ability to apply attention to detail and accuracy.
- Ability to carry out tasks of a routine nature in accordance with established procedures.
- Ability to work effectively in a small team, in a professional and positive manner.
- Sound understanding of confidentiality with the ability to work with sensitive information and maintain discretion.
- Good verbal and written communication skills including the ability to liaise with a wide range of people at all levels.
- Ability to perform the physical requirements of the role.
- Eligibility for First Start funding under the Skilling Queenslanders for Work initiative.
- Demonstrated enthusiasm to obtain and ability to commit to completing a Certificate III in Business Administration and a keenness to learn.
- Demonstrated commitment to safe working practices, with the ability to identify, resolve and report workplace health and safety issues appropriately.

| Education/Qualifications |

Essential:

- Minimum education level of completion of Year 10 or equivalent and/or relevant work experience.

Desirable:

- Current Working with Children check (Blue Card).

| Licences |

Essential:

- Possession of a minimum Queensland Provisional ('P' class) C class driver's licence, or ability to obtain.

PHYSICAL REQUIREMENTS/POSITION ENVIRONMENT

This position is primarily an indoor role and requires sufficient physical ability to work in a shared office setting, which involves prolonged periods of sitting and/or standing at a desk and operating a computer and telephone. This position is required to carry out light to moderate manual handling, bending, kneeling, twisting, squatting, lifting and carrying.

Council is committed to providing and maintaining a safe and healthy workplace. This includes taking all steps that are reasonably practicable to prevent the spread of preventable occupational diseases. In accordance with Council's P0199 Vaccinations and Health Monitoring Procedure, positions exposed to occupational diseases will be subject to the Workplace Immunisation Program.

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POSITION DESCRIPTION AUTHORISATION

Position descriptions cannot provide a definitive list of duties and responsibilities. This position description is subject to change from time to time as Charters Towers Regional Council may be developed or restructured. Any such reorganisation of duties shall be the subject of discussion with the position incumbent.

Supervisor: _____ **Signature:** _____
(Name)

Date: _____

Manager: _____ **Signature:** _____
(Name)

Date: _____

POSITION ACCEPTANCE

I accept the Position Description as stated above and acknowledge that it may require amending or updating periodically due to changes in responsibilities or organisational requirements. Changes to position descriptions will be in accordance with the position classification and consistent with the purpose for which the position was established.

Incumbent: _____ **Signature:** _____
(Name)

Date: _____