Charters Towers Regional Council
Supports Emerging Leaders Nomination
Townsville North Queensland

Council has resolved to sponsor one (1) applicant on the Townsville North Queensland Emerging Leaders Program and is now seeking expressions of interest from individuals interested in taking part in this exciting professional development opportunity.

The successful applicant will need to arrange for their own transport to and from Townsville for the various parts of the 14 month program.

The successful applicant will need to commit to a minimum of 80% attendance across all program events.

The successful applicant must provide a commitment from their employer (if applicable) to support their participation in the program.

The successful applicant will be required to meet the criteria outlined in the Townsville North Queensland Emerging Leaders Program Application Form.

In order to qualify, the applicant must be an Australian citizen or permanent resident, 18 years of age or older, and have access to transport to attend those parts of the program in Townsville.

Application forms and further information can be obtained by contacting Council’s Chief Executive Officer, Mark Crawley or Executive Assistant Jenny Brown before 23 January 2015 on:

Phone: 07 4761 5352
Mobile: 0400 551 367
Email: mail@charterstowers.qld.gov.au

All applicants will be assessed by a panel after the closing date.


How to Apply:
Please send a letter addressing the selection criteria set out below and explaining why you would like to experience this professional development opportunity. Please also complete and sign the application form below.

Selection Criteria:
- Can demonstrate the potential to develop leadership skills.
- Possess well developed communication skills.
- Demonstrated personal drive and resilience.
- Ability to take initiative, work under pressure and respond to challenges.
- Ability to deliver a short presentation about the experience to Council on completion of the program.
- Must be a resident of the Charters Towers Regional Council area.
I would like to avail myself of the opportunity because:

...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................
...................................................................................................................................................................................

Applicant name (print your name): ............................................................
Applicant Signature: ................................................................. Date: ....../ ....../ .........

Contact details:
Residential Address: .............................................................................................................
Postal Address: ............................................................................................................................
Contact Phone Numbers: .............................................. or mobile: ............................................
Townsville North Queensland Emerging Leaders Program

2015 FACT SHEET
The Townsville North Queensland Emerging Leaders Program offers a unique opportunity to middle and executive level management and business owners.

The Program runs over 15 months and is aimed at enhancing the critical skills, knowledge and aptitude required to become a community and/or industry leader. It responds to a recognised need to develop a pool of leadership talent to progress our city and the region.

As part of the Program, each participant is partnered with a high profile mentor. These mentors are highly successful business, political, community and industry leaders who are an integral part of this region and expose the participants to a wealth of knowledge.

The 2015 Emerging Leaders will have unique opportunities to meet high profile guest speakers and key decision makers, establishing connections and contacts that are extremely valuable to their futures.

As an Emerging Leader, you will be educated on the issues, opportunities and challenges that impact on the Townsville North Queensland region, locally and nationally.

One of the significant goals of the Townsville North Queensland Emerging Leaders Program is for participants to connect in a meaningful way with the community and share their knowledge by nominating for a board position, becoming a committee member within their chosen community, volunteering or developing their own way to donate time and energy.

KEY ELEMENTS OF THE PROGRAM INCLUDE:

• Ethics, Governance & Directorship
• Access to International, National & Regional Markets
• Government & Political Relationships
• Economic Development
• Human Capital Education Training & Skills
• Tourism, Events & Sports
• Comparative Advantage, Business Competitiveness & Marketing

COST OF THE PROGRAM IS $5,000 + GST

Applications are now open for the 2015 Program which will commence at the end of January 2015 and finish in March 2016.

INTERESTED?
For more details or for an application form please contact:
Eleni Millios-Hullick
Leadership Program Coordinator
Townsville Enterprise Limited
eleni@tel.com.au
07 4726 2757
Townsville Enterprise is committed to recognising, developing, and promoting the future of leaders in North Queensland. A partnership with the Townsville North Queensland Emerging Leaders Program will contribute to developing our region’s future leaders, equipped with the knowledge and skills to build a more prosperous Townsville North Queensland, a stronger Australia.

Patricia O’Callaghan
General Manager Tourism & Events
Townsville Enterprise Limited

“I am pleased to endorse the Townsville North Queensland Emerging Leaders Program. The Program aims to enhance the critical skills, knowledge and aptitude of emerging community and industry leaders across our region and I can confidently say that the growth I have seen in participants across the past year bears witness to the achievement of this aim. As a current mentor I commend the Program to aspiring leaders and encourage them to apply.”

Aileen Cull
Chief Executive Officer
Queensland Country

“I believe the Townsville North Queensland Emerging Leaders Program has hit the mark in NQ, encouraging & enabling emerging leaders from all walks of life, to participate, learn, be challenged & benefit personally, corporately & regionally, for the greater good of Townsville & NQ.”

Daryl Holmes
Managing Director
1300SMILES Ltd

Professor Sandra Harding
Vice Chancellor and President
James Cook University

“I am pleased to endorse the Townsville North Queensland Emerging Leaders Program. The Program aims to enhance the critical skills, knowledge and aptitude of emerging community and industry leaders across our region and I can confidently say that the growth I have seen in participants across the past year bears witness to the achievement of this aim. As a current mentor I commend the Program to aspiring leaders and encourage them to apply.”

Aileen Cull
Chief Executive Officer
Queensland Country

“Townsville Enterprise is committed to recognising, developing, and promoting the future of leaders in North Queensland. A partnership with the Townsville North Queensland Emerging Leaders Program will contribute to developing our region’s future leaders, equipped with the knowledge and skills to build a more prosperous Townsville North Queensland, a stronger Australia.”

Daryl Holmes
Managing Director
1300SMILES Ltd

“I am pleased to endorse the Townsville North Queensland Emerging Leaders Program. The Program aims to enhance the critical skills, knowledge and aptitude of emerging community and industry leaders across our region and I can confidently say that the growth I have seen in participants across the past year bears witness to the achievement of this aim. As a current mentor I commend the Program to aspiring leaders and encourage them to apply.”

Aileen Cull
Chief Executive Officer
Queensland Country

“Townsville Enterprise is committed to recognising, developing, and promoting the future of leaders in North Queensland. A partnership with the Townsville North Queensland Emerging Leaders Program will contribute to developing our region’s future leaders, equipped with the knowledge and skills to build a more prosperous Townsville North Queensland, a stronger Australia.”

Daryl Holmes
Managing Director
1300SMILES Ltd

“I am pleased to endorse the Townsville North Queensland Emerging Leaders Program. The Program aims to enhance the critical skills, knowledge and aptitude of emerging community and industry leaders across our region and I can confidently say that the growth I have seen in participants across the past year bears witness to the achievement of this aim. As a current mentor I commend the Program to aspiring leaders and encourage them to apply.”
APPLICATIONS CLOSE MONDAY 15 DECEMBER 2014

(Late submissions will not be accepted)

Applications should be typed and all information supplied on this form. After completing this application form you must:

Email one copy to:
Eleni Millios-Hullick > eleni@tel.com.au

Post two copies to:
Eleni Millios-Hullick
Townsville North Queensland
Emerging Leaders Program
PO Box 1043
Townsville QLD 4810

If you have any queries regarding this form please call Eleni Millios-Hullick on 07 4726 2757.

PERSONAL DETAILS
First Name

Surname

Preferred Name (for tags)

Date of Birth M / F

Home Address

Suburb

Postcode

Mobile No.

Home Phone No.

Home Email

EMPLOYMENT DETAILS
Organisation

Current Job Title

Business Address

Suburb

Postcode

Commencement Date

Direct Phone No.

Business Email

CAREER EXPERIENCE
Provide a brief description of your current role
PLEASE ATTACH YOUR RESUMÉ

LEADERSHIP / TRAINING COURSES HISTORY - If Applicable (Chronological Order)

<table>
<thead>
<tr>
<th>INSTITUTION</th>
<th>COURSE/SUBJECT NAME</th>
<th>YEAR COMPLETED</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If you are or have enrolled in any formal qualifications for 2014/2015, please specify


COMMUNITY ACTIVITIES

What are your main community interests?


List any community organisations of which you are or have been a member, any positions held and level of responsibility in those organisations.

(Organisations can be community, civic, professional, business, religious, social, sporting or other)

<table>
<thead>
<tr>
<th>ORGANISATION</th>
<th>POSITION HELD</th>
<th>MEMBERSHIP DATE</th>
<th>LEVEL OF INVOLVEMENT AND TIME COMMITMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>FROM</td>
<td>TO</td>
</tr>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Are you active in community, professional and other activities as you would like to be? Please provide details.

______________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________

What kinds of volunteer activities would you like to pursue in the future?

______________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________

COMMUNITY AWARENESS

What do you feel are the two most significant issues/challenges facing the Townsville Region today?

1

2

What do you feel needs to be done to address these issues/challenges?

______________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________

What do you consider are the two most exciting opportunities available to the Townsville Region?

1

2
PERSONAL

What are your reasons for nominating to participate in the Townsville North Queensland Emerging Leaders Program?

___________________________________________________________________________________________________________________________________________

What do you hope to gain from your participation in the Townsville North Queensland Emerging Leaders program?

___________________________________________________________________________________________________________________________________________

What experiences and strengths would you bring to the Townsville North Queensland Emerging Leaders program?

___________________________________________________________________________________________________________________________________________

How do you expect your local community or Region to benefit from your successful completion of the program?

___________________________________________________________________________________________________________________________________________

Who is your personal inspiration leader or role model and why?

___________________________________________________________________________________________________________________________________________

Using a few sentences, describe yourself.

___________________________________________________________________________________________________________________________________________

___________________________________________________________________________________________________________________________________________

___________________________________________________________________________________________________________________________________________

How did you hear about the Townsville North Queensland Emerging Leaders Program?

☐ CEO / Employer  ☐ Newspaper  ☐ Radio  ☐ Advertising
☐ Presentation  Where was the presentation given?
☐ Other  Please specify
COMMITMENT TO PARTICIPATION

The fee for the 14 month Townsville North Queensland Emerging Leaders program is $5,000+GST. Payment can be made in full upon acceptance into the program or a payment plan is offered. Please phone Townsville Enterprise on 4726 2728 and ask for accounts for further information.

PARTICIPANT TIME COMMITMENT

Participants are required to maintain a minimum attendance of 80% across all program events. Each month there will be one, possibly two, program event(s) from approximately 9am to 4pm.

Should the participant not meet the 80% attendance criteria, the Leadership Coordinator will discuss this matter with the participant’s employer. Non attendance may result in possible exclusion from the program.

EMPLOYER COMMITMENT - If applicable

The below candidate has my full support to participate in the Townsville North Queensland Emerging Leaders Program. I am aware of the time commitment, organisational and financial contribution.

My organisation is available to participate by hosting an information session and will provide access and support in the way of guest speakers and information.

<table>
<thead>
<tr>
<th>Line Manager Name</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Line Manager Signature</td>
<td>Date</td>
</tr>
</tbody>
</table>

www.townsvilleenterprise.com.au
APPLICANT COMMITMENT

I agree that in order to graduate from the Townsville North Queensland Emerging Leaders Program a minimum of 80% attendance is required. Failure to meet this requirement may result in cessation from the program.

I also understand that I am committing myself to increased activity in the community after graduation.

If selected I agree that any information provided and photographs taken throughout the program may be used for marketing, media, website and any other medium/activity necessary to promote the program.

__________________________________________  _______________________________________
Applicant Signature                           Date

APPLICATIONS CLOSE FRIDAY 28 NOVEMBER 2014 (LATE SUBMISSIONS WILL NOT BE ACCEPTED)